

NJC SALARY SCALES

Grade	Spine Point	Basic Salary P.A. 01/04/2013
*Scale 1A	2	Not used wef 01/10/13
	3	15,063
	4	15,186
*Scale 1B	5	15,459
	6	15,870
	7	16,266
*Scale 1C	8	16,668
	9	17,064
	10	17,352
Scale 2	11	18,210
	12	18,525
	13	18,918
Scale 3	14	19,221
	15	19,548
	16	19,929
	17	20,328
Scale 4	18	20,664
	19	21,312
	20	21,969
	21	22,647
Scale 5	22	23,148
	23	23,730
	24	24,399
	25	25,068
Scale 6	26	25,770
	27	26,523
	28	27,279
SO1	29	28,224
	30	29,058
	31	29,868
S02	32	30,648
	33	31,464
	34	32,253
PO1	33	31,464
	34	32,253
	35	32,856
	36	33,639
PO2	35	32,856
	36	33,639
	37	34,494
	38	35,406
PO3	38	35,406
	39	36,456
	40	37,329
	41	38,229
PO4	41	38,229
	42	39,120
	43	40,017
	44	40,911
PO5	44	40,911
	45	41,754
	46	42,681
	47	43,584
PO6	46	42,681
	47	43,584
	48	44,484
	49	45,360
PO7	49	45,360
	50	46,266
	51	47,169
	52	48,069
PO8	51	47,169
	52	48,069
	53	48,987
	54	49,947
PO9	54	49,947
	55	50,922
	56	51,894
	57	52,857
PO10	56	51,894
	57	52,857
	58	53,820
	59	54,783

SMG PAY RANGES

Senior Management Grade	Pay Range Minimum	Pay Range Maximum
SMG3 (Heads of Service)	54,129	71,193
SMG2 - Zone 1 (Director)	78,795	98,870
SMG2 - Zone 2 (Director)	85,748	104,803
SMG1 (Executive Director)	117,729	158,620